

It is the policy of **Flow Water Technologies Ltd** to assign great importance to the safety of its employees and others, considering this as a management responsibility equal to that of any other management function.

In the design, construction, operation and maintenance of all plant, equipment and facilities, management will do everything that is reasonably practicable to prevent personal injuries and ill health to its employees, customers, visitors, contractors and members of the public.

The commitment of our company is to comply with legal requirements and other requirements relating to the **International Standard ISO 45001:2018** reference to: *'The Design, building and installation of Ballast Water Management Systems'*. As our company has established an OH&S Management System we are committed for the continual improvement of the System. To this end, management will provide such training and equipment as is necessary to enable employees to work safely.

Flow Water Technologies Ltd will carry out such assessments as may be necessary for the identification and the elimination of hazards and risks.

Employees are expected to behave responsibly. The company is committed that all the employees should take participation and consultation in all companies' activities in a safety manner in order to protect their own health and safety at work, and to co-operate with management to create a safe and healthy working environment.